

This EEO Public File report is filed in Stations KICM FM, KHKC FM, KZRC FM, KZIG FM operating under the company of Keystone Broadcasting Inc, public inspection file pursuant to Section 73.2080©(6) of the Federal Communications Commission's ("FCC") rules. This report prepared by Bill Countryman and placed into the Public File on February 1st, 2018.

During the twelve month period beginning February 1, 2018 and ending on January 31, 2019, the company filled the following full-time vacancies:

0- Full Time Account Executive

The stations interviewed a total of 0 people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

<u>Recruitment Source</u>	<u>Total Number of Inquiries /Interviewees Referred</u>	
American Broadcasting School	0	
Professional	0	
Murray State College	0	
Southeastern OK State University	0	
Oklahoma Association of Broadcasters	0	
Pauls Valley Chamber Job Fair	0	
Professional- Choctaw Nation		0
Workforce Oklahoma	0	
TOTAL		0

Attachment A & B contains the following information for each vacancy:

- The recruitment source used to fill each vacancy, identified by name, address, contact person and telephone number.
- The recruitment source that referred the hiree for each full vacancy
- The total number of persons interviewed for each full-time vacancy,
- The total number of interviewees referred by each recruitment source used in connection with each vacancy,

ATTACHMENT A

1. ACCOUNT EXECUTIVES:

No Account Executive were hired during the 2018 posting period,

Since there were no vacancies, 0 individuals were interviewed for this position;

There were 7 applications received, There were no positions filled

Recruitment Source of Full-time Hiree #1

Positions were posted with the following recruitment sources:

<u>Recruitment Source</u>	<u>Address/Contact/Tele.</u>	<u>Total of applications</u>
Professional Referral		0
American Broadcasting School		0
4511 SE 29th St, Oklahoma City, OK 73115		
Phone: (405) 672-6511,		
Southeastern OK University Dell McClain		0
1405 N 4th Ave, Durant, OK 74701m Station A, Durant, OK 74701, (580) 745-2000		
Murray State College	1 Murray Campus, Tishomingo OK	0
Professional –Choctaw Nation, PO BOX 1210 Durant, OK 74702		0

Oklahoma Assoc. of Broadcasters 6520 N. Western, #104 Oklahoma City, OK 73116 Nancy Struby 405-858-0771	0
Pauls Valley Chamber Job Fair Sept. 2018 112 E Paul Ave, Pauls Valley, OK 73075 Sherri Wing 405/238-6491	0
Workforce Oklahoma P.O. Box 1467, Ardmore, OK 73402 580-223-3291,	0

ATTACHMENT B

1. **On Air Staff:** Posting for positions maintained during time of opening.
One (0) On Air Staff was hired during the 2018 posting period:
Recruitment Source of Hiree #1:

Positions were posted with the following recruitment sources:

<u>Recruitment Source</u>	<u>Address/Contact/Tele.</u>	<u>Total of applications</u>
American Broadcasting School 4511 SE 29th St, Oklahoma City, OK 73115 Phone: (405) 672-6511		0
Murray State College 1 Murray Campus, Tishomingo, OK		0
Oklahoma Assoc. of Broadcasters 6520 N. Western, #104 Oklahoma City, OK 73116 Vance Harrison 405-858-0771		0
Southeastern OK State Univ. Dell McClain 1405 N 4th Ave, Durant, OK 74701 Station A, Durant, OK 74701 (580) 745-2000		0
Workforce Oklahoma P.O. Box 1467, Ardmore, OK 73402 580-223-3291		0